

120 North Essa Street, Lake Park, Georgia 31636 City Hall 229-559-7470 Fax 229-559-7499

City of Lake Park
Regular Council Meeting Minutes
May 06, 2025
6:00 pm

**Members present** were Mayor Jena Sandlin, Council Member Michelle Lane, Council Member Busby Courson, Council Member Oscar Griffith and Council Member Carl Spano

**Staff Present:** City Clerk Lisa Johnson, Police Chief Ed Yarbrough, Maintenance Supervisor Billy Jones, Maintenance Technician Eli Johnson

Others Present: City Attorney Rob Plumb

Mayor Jena Sandlin called the meeting to order.

Mayor Jena Sandlin led the invocation.

Mayor Jena Sandlin led the pledge.

**Minutes:** Mayor Sandlin called for the review and approval of the Minutes. Council Member Michelle Lane made a motion to approve the Minutes of the April 1, 2025 and the April 10, 2025 Meetings. Council Member Carl Spano seconded the motion. The motion passed 4-0.

**Appointment of Municipal Court Judge:** Council Member Carl Spano made a motion to appoint David Sandbach as Municipal Court Judge. Council Member Oscar Griffith seconded the motion. The motion passed unanimously, 4-0. Mayor Sandlin administered the Oath of Office to swear in Judge Sandbach.

Mayor Sandlin called for Citizens who have concerns they would like to bring to the Council's attention. She reminded residents that the time was limited to three minutes and asked them to state their name, address and concern at the podium. Council Member Spano stated he would raise his hand when speakers were within 30 seconds of the completion of their time. The Mayor reminded Citizens that there would be no outbursts, unless they were called on to speak.

#### CITIZENS' CONCERNS:

Arthur Keckley – 315 4-H Club Rd – Asked for an update on drainage on 4-H Club Rd. City Clerk Lisa Johnson responded that there was not, and that although the engineers were aware and would be addressing the problems in that area, they were still working on the plan for Broadway. She stated they hoped to have an update in the next couple of months. Mr. Keckley said they knew the speed bumps had been taken up, reported that the speeders were back in force, and asked when the speed bumps would be put back down. Mrs. Johnson responded that the City had ordered epoxy to put these back down, but did not have it yet. She stated that the City is exploring pouring speed bumps, and asked about his report

to the office that someone had been running over them and then backing up to run over them again. Mr. Keckley responded that this was correct, and there is a white truck which comes down and stops and spins tires on the speed bumps in an attempt to pull them up; they will get a tag number if they can. Mrs. Johnson explained that the epoxy plan is a short-term plan, as contractors are currently backed up trying to complete State projects that are running behind due to the hurricanes and unusually wet spring. Mr. Keckley expressed that he was appreciative of the turnout at the meeting, noting that there were faces he had not seen before; he stated that he thought residents need to come to meetings, because they pay their taxes and they need to see what their money is going to, and that if anything is wrong then Council would be held accountable for it. Mayor Sandlin expressed agreement.

- Tracy Moore 409 4-H Club Rd Wanted to second Mr. Keckley regarding the white truck that is "jacked up" with lights on the top. She saw the vehicle come down the road one night at 10:15 and take off and go to the next stop and slow down, but on this night there was no one out except one couple walking a dog, who drew back when he took off. She asked if the speed bumps that were being put back down were the same ones that were taken up, which they are, and if potentially poured ones would be the same size. The Mayor stated she was not sure at this time.
- ▶ Patricia Brown 809 Main St Stated that her problem that began with the GDOT project was not resolved, and she is taking that up with DOT. Mrs. Brown stated that there is a lot of talk in the community and she is praying that the Holy Spirit will act within the City; she feels that City should keep City business in the City, because it does not look good in the community.
- ▶ Julie Wilbers 360 Back Forty Dr Recognized that Lake Park is growing, both in population and sophistication, as more people move into the City from larger populations, as there is a peace in smaller communities that you can't find in larger towns. She stated that one thing that she likes about Lake Park is that "we trust our department heads", acknowledging that in the past there had been instances where department heads had been in a position of having to make decisions that weren't what was best for them or their departments. She expressed appreciation for the City's department heads and asked for respect for them to do their jobs and to do them well, especially in terms of training, equipment, and personnel, which are reasons that we have department heads; department heads serve as the "line of defense" between the community and Council.

#### REPORTS OF OFFICERS/DEPARTMENT HEADS:

# Fire Department: Fire Chief Matt Ryan

- Degan by stating he needed to ask the Mayor a question before his report. He continued by asking who gave the Mayor permission to take the tanker out of the station the previous week. The Mayor responded that "we've always done it that way", which Chief Ryan refuted, stating that it had never been done that way. He explained that always in the past, the Chief had been asked for permission, which didn't happen, stating that the Mayor had asked if he could water the plants, which he could not because he was at work, but he would message other members of the department to see if anyone was available and he would call her back. He then spoke to the City Clerk and told her that if Bob Wilbers, who is certified to drive the truck, was willing and was able to covered under the insurance, he would allow the truck to be taken out with the Maintenance truck behind it with their flashing lights on. Instead, the Mayor was following the tanker and Mr. Billy was driving the truck, which hadn't been authorized. Chief Ryan asked the Mayor if she knew who was responsible for the truck, and they agreed that it was the City and the Fire Chief. Chief Ryan stated that the tanker is the Fire truck, not a City truck, in the same way that the Maintenance personnel are responsible for their vehicles, explaining that if something happens with the truck, that comes back on the Fire Chief, not the Council. Mayor Sandlin asked Chief Ryan to continue with his report.
- > Presented the activity report.

### Police Department: Chief Ed Yarbrough

- > Reported that the position vacated by Sgt. Estrada's resignation has been filled and introduced Kevin Trollinger. Officer Trollinger lives in the area.
- > Reported that the Police Department has applied for and has been notified that they are likely to receive five new AEDs to replace the ones in the police cars, which are 17 years old.
- ➤ Would like to promote Cpl Colson to the rank of Sergeant, effective May 7, and will fill the Corporal position at a later date.
- Reported that he has had questions regarding Parade Permits, and he and Mrs. Johnson had searched and found that the only permit that has been filed at City Hall was from November of 2023. He noted that there had been four parades in 2023 and 2024, but only one permit. He further reported that the letter from DOT with the permit for the November 2023 specifically contains a suggestion to select an alternate route, other than Hwy 376 or Hwy 41. He noted that even the tasks that the original letter requesting permission for the 2023 permit stated would be done were not. Chief Yarbrough made note that there is a lot to be done to prepare a parade route correctly, remarking that this is another example of how things that used to be done could no longer be done, as it affects us all. The route taken in the last parade went out of the City Limits, where the Lake Park Police Department had no jurisdiction, and this would require yet another permit which had not been granted. He stated that permits need to be in hand prior to these parades so everyone knows what needs to be done and where.
- > Stated that the City has a great Police Department, a good Fire Department, and a great staff who works well together as a team. He referenced as a case in point an individual who had threatened to send emails and call the Governor's office and others over a request for records pertaining to a ticket. This happened during a murder trial in which the Chief was involved, the City Clerk was also swamped in the office, they were talking back and forth and got short with each other, and came back the next day and fist bumped, talked through it and worked it out. They worked together, the staff all works together. This is how the staff works, and respectfully, we all need to do that. He reiterated that the City is growing and we need to step up the game because it's hard to play catch up. He expressed appreciation for all the Council has done to support the Police Department, because they couldn't have done it without that support.

# Maintenance/Public Works Department: Eli Johnson, Billy Jones

- > Presented the activity report.
  - > Requested a gas tank on-site for mowers and the Gator; this would save the time currently needed for running back and forth to fill up gas cans. There are two quotes in the packet.
  - > Requested a tractor with a finishing mower, to assist with mowing in places that are already hard to get to and will be harder with the expected spring rains. There is a quote in the packet.
  - Requested new weed eaters; this has been discussed for the upcoming SPLOST, but he feels this may need to be moved up, considering the amount the department is spending on parts for repairs each month. There are no quotes for this yet.
  - Requested a generator or an air compressor, and pneumatic tools, so staff can work on-site for tasks in the field, rather than have to pick up and transport items back to the shop and then return them after maintenance or repairs are completed. This would improve efficiency.
  - > Reported that he has been working on reserializing fire hydrants and the schedule for flushing three each day so they can all be flushed within each month.
  - > Reported that between 40 and 50 radio receivers on water meters, which will decrease time spent manually reading meters.
  - > Reported that the department had four community service workers for a total of 56.53 hours in April

> Stated that he would reiterate what Chief Yarbrough and Chief Ryan had said; he did not personally agree with using emergency equipment for non-emergencies, but in the Maintenance department, their priorities are to keep people safe, take orders and maintain. He stated that lack of planning is something that can get people hurt in any of the three departments; all three departments work with equipment that could seriously injure or kill people. He stated that this is a learning experience and he felt that better planning is needed.

Chief Ryan requested the opportunity to address Council again, regarding the training pay for one of the volunteers who attended EMT class; attendance at these classes would be covered under the Night Training Pay budget, but has to be submitted differently. Council Member Spano responded that this would be discussed in Executive Session and Council would notify the Chief of the decision.

## Administration: City Clerk Lisa Johnson

- > Presented the Administration report.
  - ➤ Reported that the GEFA loan/grant has been closed out. It is known that GEFA is anticipating the availability of other funds later in the summer and the City will be able to apply at that time, but the latest information is that this may not be decided until August.
  - ➤ Reported that the most of the teams had submitted numbers for SPLOST IX and there is a spreadsheet in the packet and this is an Agenda item tonight. The total preliminary numbers total more than the anticipated revenues at this point, which was expected, but Council will need to prioritize the requests.
  - > Included are amounts still remaining from SPLOST VIII, as well as reserve amounts currently held in the Money Market account that are available for use in the different areas, assuming that there are not projects to be completed in this cycle.
  - ➤ Reported that she had forwarded the updates from the Regional Commission that were received following the meeting that she and the Mayor and Mayor Pro Tem had had with them. The Regional Commission has corrected the deadline for the 5-year update as being October of 2026, which allows more time. She has exported the list of goals as sent from the RC and calculated the total cost of projects currently listed at \$12.5 million.
  - ➤ Reported that the Engineers have submitted the GEFA preapplication for drainage on Broadway, and to be able to complete the project plan they will need access to the property, which Council is working on.
  - ➤ Reported that the issues with the software have been resolved and the audit is underway. The auditors still do not anticipate any problems with completing the audit on time; she noted that while we have clean balance sheets, there are some items that will need to be cleaned up with this year's audit, as they are a result of last year's adjusting journal entries.
  - > Stated that she wanted to reiterate Chief Yarbrough's statements from earlier. The City has an outstanding staff, who works very hard and has accomplished a great deal, and works together as a team. She referenced Mrs. Pat's concerns about comments in the community and confirmed that many of them had come to her as well, from not only within the County but neighboring Counties as well, which she finds distressing. She stated that there were breakdowns in the project, in more places than one, for which staff is already working to implement corrective action. City staff works very hard to improve and promote a positive image for the City of Lake Park. She finds it disturbing that what can be accomplished in 2 years or in 6 months can be obliterated in a week if there is a failure to work together. To that end, she is adding her voice to those already heard and asking for improvement in this area.

Mayor Sandlin introduced the Agenda Item for Financial Reports. Council Member Spano corrected the order of the Agenda, stating that the next item for discussion is Executive Overreach. He explained that he would read a

statement and then request signatures, asking Members to sign according to their conscience and how many signatures were approved would determine how to proceed. Council Member Spano then read a prepared statement intended to serve as notice to the Mayor of intent to hold a Public Hearing to discuss the charges presented and to hold a vote for her potential removal from office. The document detailed events as they were known pertaining to the use of the Fire Department's tanker unit to water plants in the median of Hwy 41 on April 29th and enumerating the violations this represented, attached and made a part of these Minutes. Afterwards, he signed the statement and circulated to the Council, beginning with Council Member Courson, who initially declined. In response to a question from Council Member Courson, Council Member Spano explained that the document would require three signatures to begin the process for a Public Hearing in not less than 10 days, but would not remove her from office. When the document was returned to Council Member Spano, he stated that there were only two signatures, which were not enough to proceed, and asked the Clerk to notarize the document and file with the Minutes. Council Member Courson spoke, stating that he would sign for a hearing and asked to go on record that he was signing for a hearing and not a verdict of guilt, because he also had questions. Council Member Spano stated that there were now three signatures for the document. Council Member Spano then made a motion that the Council formally notify the Mayor of a written notice of intent to potentially remove the Mayor from office. There was no second, and the motion died.

City Attorney Rob Plumb asked for clarification of the intended action being taken, stating that the proper procedure for removal under the City of Lake Park Charter requires a motion and passage of a 2/3 majority of the Membership of the Council. Council Member Spano then made a motion that the Council formally notify the Mayor of a written notice of intent to potentially remove the Mayor from office. Subsequent discussion addressed the intent of the motion. Council Member Spano clarified that the intended action was to initiate a Public Hearing on the charges presented followed by a vote to determine the removal of the Mayor.

Council Member Spano then made a motion to move forward with a Public Hearing for the potential removal of the Mayor from the Council. Council Member Oscar Griffith seconded the motion. Member Spano requested a roll call vote, and asked the Clerk to poll the Members. Council Member Busby Courson, after clarifying the vote was for a Public Hearing and not removal, voted Aye. Council Member Michelle Lane voted Nay. The Mayor interjected and stated that the motion on the floor was to remove. The City Clerk restated the motion to move forward with a Public Hearing for the potential removal of the Mayor. Multiple conversations ensued as to the form of the motion. Council Member Courson expressed confusion as to the form and implied action of the motions, stating he was in favor of a Hearing, but not to remove the Mayor without a Hearing. On point of order presented by Member Griffith, the vote resumed. Council Member Spano voted Aye. Council Member Griffith voted Aye. The City Clerk called a confirmatory count of the vote, at which time Council Member Courson changed his vote to Nay. The motion failed to pass in a tie vote with no available tie-breaking vote.

During debate, Council Member Spano made an alternative motion that the Council formally notify the Mayor of a written notice of intent to potentially remove the Mayor from office. The motion was not seconded and died.

Council Member Griffith addressed the Council, reminding them that the Council had an issue a few months ago with something the Mayor did, and now there was a similar situation, but this time it was safety. He continued to say that it was not personal, but Members were taking it personally, and asked what Council would do when someone got killed, because the responsibility would not be on the Mayor, but on the each Council Member present, because wrong was being supported. The Mayor authorized a city worker to operate an emergency vehicle. Council Member Griffith stated that Georgia Code defines authorization emergency vehicles as those designated by the Commissioner of Public Safety and permitted to operate flashing or revolving emergency lights, and the Mayor had violated that Code. He expressed that the Council was not thinking about the severity of what could have happened. Council Member Griffith then excused himself as he was not feeling well and left the meeting at 7:20 pm.

# Financial Reports: Lisa Johnson, City Clerk

- > Reported financials through the end of March have been run through the QuickBooks closing tools.
- > Reported that the balance sheet provided is balanced, with the following notes made that were carried out from the previous audit and that will be corrected with this audit.
  - 1) Line item in Long Term Liabilities Closure and Post-closure Care Cost, these pertain to garbage collection that must be held for closing the landfill. Lisa Johnson, City Clerk, asked the Council for clarification on when the city stopped collecting garbage. Council Member Carl Spano suggested the year 2010, then asked Jeff Patterson if he recalled the year. Jeff Patterson stated in agreement with Council member Carl Spano that it was the year 2010. City Clerk Lisa Johnson stated the reason for asking is that there is a retention on keeping it open in the financials.
  - 2) Line Items: Restricted-Administrative, Restricted Rds/Bridges CIP, Restricted Water CIP, and Restricted Parks/Recreation CIP. This is money that we were not sure if we would get from the OPB Grant. The SPOST Budget was amended to move those. Under George Law, you cannot borrow from SPLOST. When the money was received from the OPB Grant, the Council opted to move the money to the money market and restrict them for their original purpose.
  - 3) Line Items: Reserved Police Dept. and Reserved for Events is the money moved from First Federal Accounts. 4th July Raffle and 4th July Donations accounts from First Federal were closed and moved to reserve events. Post-Forfeiture from First Federal was closed and moved to the Reserve Police Department.
- > Accounts Payable of \$712,000 is due to Thompson for Helene cleanup; this has been processed with FEMA.
- > Council Member Carl Spano made a motion to approve the Financial Reports as presented. Council Member Michelle Lane seconded the motion. The motion passed unanimously.

# **Unfinished Business**

- Mayor Sandlin called for a report from Mrs. Julie Wilbers on the Veteran's Memorial Dedication. Mrs. Wilbers reported that this ceremony would be held at 10:00 am on May 17, and the Memorial Day Celebration on May 26 would be held at the regular time of 9:00 am, so the time difference should be noted. She thanked the Council for supporting the completion of the monument, acknowledging that the project had been in progress for many years. Mrs. Wilbers presented a proposed flyer with the application for individuals to have names added to the monument, explaining that the engravers would need a minimum of three names to be added before they came to engrave. As the Civic Center is rented for the date of the dedication, she requested approval for \$1200 to rent chairs and a sound system; this amount includes setup and removal. Council Member Spano noted that this request would only require the approval of the Mayor, Budget Officer and City Clerk, who have approved; all officers affirmed the approval.
- Mayor Sandlin reported that quotes for demolition of the blue building and for storage are included in the packet, and the test for asbestos has been sent out but the results have not yet been received. Council Member Michelle Lane made a motion to approve Big O Services for demolition of the blue house at a cost of \$11,500. Council Member Carl Spano seconded the motion. The motion passed unanimously, 3-0.
- ➤ Council reviewed a quote for repairs to the pump house. Council Member Carl Spano made a motion to approve Universal Remodeling and Roofing to repair the damage to the pump house at a cost of \$12,500. Council Member Michelle Lane seconded the motion. The motion passed unanimously, 3-0.
- > Council reviewed quotes for storage space for items in the blue building during demolition. Council Member Michelle Lane made a motion to approve a quote from Free Up Storage for three 10x20 units for

three months at a cost of \$459 per month. Council Member Spano seconded the motion. The motion passed unanimously, 3-0.

#### **New Business**

- > Council reviewed a quote for a tractor and bush hog for the Maintenance Department. Decision was tabled pending more information.
- ➤ Council reviewed quotes for a gas tank with pump for the Maintenance Department. Council Member Carl Spano made a motion to purchase and gas tank with pump for the Maintenance Department from Akins at a cost of \$2,000 to be paid for from funds Restricted for Streets and Roads. Council Member Courson seconded the motion. The motion passed unanimously, 3-0.
- > City Clerk Lisa Johnson presented a spreadsheet showing the department requests for the SPLOST IX referendum, noting that the departments will need to review to see what could be removed to get the amounts to match the estimated revenues.

Mayor Sandlin called for a motion to enter Executive Session for Minutes Review and to discuss Personnel. Council Member Spano requested a 5-minute recess before entering Executive Session.

Following a brief recess, Council Member Michelle Lane made a motion to enter Executive Session for Minutes Review and to discuss Personnel and Real Estate. Council Member Carl Spano seconded the motion. The motion passed unanimously, 3-0.

Council entered into Executive Session at 8:15 pm.

Council reentered Regular Session at 8:55 pm. Council Member Michelle Lane made a motion to approve the April 1 and April 10 Executive Session Minutes.

Council Member Michelle Lane made a motion to adjourn. Council Member Busby Courson seconded the motion. The motion passed unanimously.

The next regular meeting will be on June 3, 2025, at 6:00 pm.

lena Sandlin, Mayor

Date

Lisa Johnson, City clerk

Date

Seal

On the afternoon of April 29<sup>th</sup> the Fire Chief contacted the members of the city council to notify them that the Fire Department Tanker Truck had been removed from the Fire Department without his knowledge or consent, and that the vehicle was being driven by an uncertified member of the maintenance department. The Fire Chief also informed the council that the mayor had contacted him earlier in the day about the use of the vehicle to water new plants in the highway median, and he informed her that he had no one available to operate the vehicle because of the short notice. He did inform her that if Mr. Wilburs was still covered by fire department insurance and if he would consent to operate the vehicle then he would authorize him to drive the truck, but no one else.

After being notified of this incident some preliminary investigation was carried out to determine the validity of the incident and determine who was involved. Mr. Wilburs was contacted about potentially driving the vehicle and made it known that the vehicle is an emergency vehicle only and that he would not consent to operate the vehicle to water plants in the highway median. Sometime after contacting Mr. Wilburs it was determined that the mayor took maintenance personnel to the fire department and instructed them to remove the fire engine from the fire house. Since the Fire Chief expressly informed the mayor that this was not to occur without fire personnel, and he had no knowledge that the engine was being taken then this is a deliberate countermanding of the fire chief instructions and could be deemed as the intentional theft of the fire engine.

The fire chief has been appointed by the city council to be responsible for the fire department, all fire equipment, all volunteer personnel, and all other aspects of the department so that the department can maintain the level of readiness necessary to respond to a fire emergency within the city or surrounding area. Neither the mayor nor any member of the council has the authority to supersede nor countermand the fire chief regarding the use of fire equipment or protecting public safety without the express approval of the entire council.

Because of the inappropriate removal of the tanker truck from the fire house the following issues occurred:

- 1. Emergency 911 services were not notified that the tanker truck was out of service and unavailable for an emergency call. In the event of a fire emergency, unnecessary time would have been lost trying to locate the tanker for the emergency. In a fire emergency minutes can make the difference between saving a structure or its total loss. Failure to notify E911 created an unnecessary risk in the community and opened the city to potential liability if someone's property had been lost.
- 2. During the time the tanker was gone the fire house was left unsecured. Any items stored in the fire house could have easily been removed, creating a situation in which the fire department would not have the necessary level of preparation to respond to an emergency until the items could be replaced. If any personal items were taken, then the city would be open to potential litigation because it would be deemed negligent.
- 3. The tanker was operated by a maintenance employee who is not covered by the fire department insurance policy and who holds no current certifications to operate the vehicle. By taking the tanker onto a major highway the city was exposed to potential ligation should an accident or loss of life occur.
- 4. The water management system on the tanker was operated by an uncertified maintenance employee. The water system can be pressurize as needed to facilitate the removal of water from

the tanker. If incorrectly operated the water system can be damaged resulting in the tanker requiring repair before it can be used again.

Because of her actions in this manner Mayor Sandlin has committed the following violations, according to the Lake Park City Charter and its ordinances.

- 1. Part 1 Charter of The City of Lake Park Ga
  - a. Under Article II Division 2 Section 2.21 of The Charter of the City of Lake Park the following duties of the mayor are defined. These duties are the only duties permitted by the charter and any actions taken outside of these duties are executive overreach and a direct violation of the city charter which the mayor has sworn to support and defend as part of her oath of office.
    - i. The mayor shall preside at all meetings of the city council; and may vote on any question on which the council is equally divided.
    - ii. The mayor shall be the official head of the city for the service of process and for ceremonial purposes.
    - iii. The mayor shall have the power to administer oaths and to take affidavits.
    - iv. The mayor may sign all written contracts entered into by the council on behalf of the city and all other contracts and instruments executed by the city which by law are required to be in writing.
  - b. None of the duties outlined for the mayor give her carte blanch authority to interfere with the normal operations of the fire department nor the authority to supersede nor countermand the fire chief. The outlined duties also to not give her the authority to take department equipment nor compel city employees to operate said equipment.
- 2. Part 2 Code of Ordinances of The City of Lake Park Ga
  - a. Section 1-1 of the established code of ethics states it is essential to the proper administration and operation of The City of Lake Park that the members of the Governing Authority are and give the appearance of being independent and impartial; that the public office is not used for private gain and that there be public confidence in the integrity of the Governing Authority. It is the policy of the City of Lake Park's officials, employees, appointees, and volunteers conducting official city business that they serve others and not themselves; be independent, impartial and responsible; use resources with efficiency and economy; treat all people fairly, use the power of their position for the wellbeing of their constituents; and create an environment of honesty, openness and integrity.
    - i. The actions taken by Mayor Sandlin have demonstrated a willingness to jeopardize the safety and security of city employees, citizens of the city, and citizens of the surrounding area by intentionally misappropriating the fire department tanker to water plants which could have easily waited until an alternate solution had been provided.
  - b. Section 1-3 of the established code of ethics states that it is the intent of this section that members of the governing body avoid any action whether or not specifically prohibited which might result in, or create the appearance of using public office for

private gain; impeding government efficiency or economy; or affecting adversely the confidence of the public in the integrity of the government.

- i. The actions taken by Mayor Sandlin violate two of the three conditions stated by this section. Namely she impeded the government efficiency and economy of the fire department, and she affected adversely the confidence of the public in the integrity of the government.
- 3. Under the color of her position as mayor of Lake Park, Mayor Sandlin has intentionally used coercion to force a maintenance employee to take a tanker truck then drive and operate same said tanker without proper certification or insurance resulting in unnecessary risk to himself, city employees, and citizens in the community.
- 4. The actions taken by Mayor Sandlin clearly define a case of wrongdoing on the part of an elected official, also known as malfeasance.

Under Article 5, Division 3, Section 5.30 of the city charter, Mayor Sandlin has been found eligible to be removed from office for an act of malfeasance.

Under Article 5, Division 3, Section 5.31 of the city charter, this document hereby serves as written notice to Mayor Sandlin of our intent to hold a public hearing in not less than 10 days to discuss the charges presented and to hold a vote for the potential removal of Mayor Sandlin from her office by this council. The same section of the city charter grants Mayor Sandlin the right to file an appeal at her expense with Lowndes County Superior Court for any outcome reached by this council regarding these charges.

Mayor Pro Tem Busby Courson

Council Member Oscar Griffith

Council Member Michelle Lane

Council Member Carl Spano

Sworn to and subscribed before me this Wk day of

**Notary Public** 

My Commission Expires: